



To All City Of Chula Vista Employees:

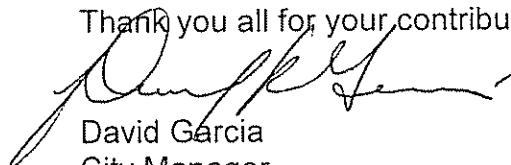
The City Manager's Office is committed to establishing and maintaining a safe and healthy environment for our employees and the public through effective safety programs. I have tasked the Human Resources Department's Risk Management Division with oversight of all City safety efforts. Our plan is to provide a systematic way to minimize incident frequency and severity, contribute to positive morale, effectively maintain the City's resources and increase operational efficiency.

The following concepts are integral to the success of the City's safety program. All employees are responsible for applying these concepts to each task and must work together as a team to achieve effective implementation.

1. The safety of employees will receive high priority in achieving objectives and goals.
2. Safe work methods always take precedence over expediency.
3. Incident prevention and efficient performance go hand-in-hand.
4. Safety must be integrated into every job task.
5. Safety is a team effort. Managers and supervisors are accountable for the proper training and supervision of their employees. Employees are responsible for following the rules and for working in a safe manner at all times.
6. Every effort will be made to reduce the frequency of losses that result in injury and suffering, property damage, and interruption of our service to the public.

I encourage each employee in the City to play an active role in the City's safety program.

Thank you all for your contributions of service to the public.



David Garcia
City Manager